

**United Suffolk Sheep Association  
Board of Directors Meeting - New Board  
North American International Livestock Expo  
November 12, 2011**

Meeting called to order 8:12 PM

**Board Member Present:** Secretary, Amanda Everts (via Skype) and the following directors: Billy MacCauley, Larry Pauly, Bill Gergen, Amanda Bergsieker, Gary Hoskins, Kim Ketcham, Dr Jerry Clair, Donna Mays, Rob Z, Rex Quam, Lisa Webster (via Skype) and Jake Falleson (via phone).

**Election of Officers**

Bill Gergen nominated Rob Zelinsky and Larry Pauly nominated Billy MacCauley for President. Kim Ketcham made a motion to close nominations and the motion was seconded by Gary Hoskins. A vote was taken; tie (6-6). Second vote was taken, tie, again. Billy MacCauley said he had been President three different times that he would let Rob Zelinsky be President if he (Billy MacCauley) could be Vice-President. There was a brief discussion as to if a first year board member could be President. It was not found written that way in the by-laws, therefore Rob Zelinsky would be President.

President, Rob Zelinsky appointed Richard Schambow as Treasurer.

**Appointment of Committee Members**

**By-Laws**

Chairman, Dr Gerald Clair, committee member Kim Ketcham

**Futurity**

Chairman, Richard Schambow, committee members Donna Mays, Rex Quam

**Marketing/promotion**

Chairman, Larry Pauly, committee members Billy MacCauley, Lisa Webster

**Budget**

Chairman, Richard Schambow, committee members Bill Gergen, Rob Zelinsky, Lisa Webster

**Scholarship**

Chairwoman, Janet Hukowicz, committee members Bob Kimm, Chuck Ream, Wayne Skartvedt

**Hospitality**

Chairwoman, Amanda Bergsieker, committee member Jake Falleson

**Ambassador**

Chairman, Kim Ketcham, committee member Donna Mays

**NAILE Market Lamb**

Chairman Bill Gergen, committee members Rachel Schambow, Jake Falleson, Taylor Peck

**New Business**

**Josh Miller letter**

Dr Gerald Clair stated that members should be show the way they want. Gary Hoskins stated that the board should leave things the way they are. There was a brief discussion about what was discussed on the conference call in September. Lisa Webster stated that members should do what best for their program, but slick is easier for new members. Big E mandated a slick shearing of Suffolk's there in 2012. Other breeders from floor said no mandate on slick

shearing. Following a lengthy discussion, a motion was made by Dr Gerald Clair that membership can show slick or fitted at their discursion. The motion was seconded by Larry Pauly. The motion passed.

### **ASI Partner Program**

The USSA received a letter inviting the USSA to join the ASI Partner Program. A convention sponsorship of \$300 would recognize the association as a sponsor on ASI's website, a one-fourth page ad in the convention program and advertising in *Sheep Industry News*. Lisa Webster reported that she would be willing to represent the association at this year's ASI convention. A motion was made by Bill MacCauley to be a \$300 level sponsor for the 2012 ASI Convention. The motion was seconded by Dr Gerald Clair. The motion passed.

### **Member Census**

Secretary Everts presented the board with a sample member questionnaire that could be sent out with the annual dues letter in January. It would be a good way for the association to know more about its members. After a brief discussion, it was decided that the census would be revised and discussed at a future meeting.

### **Reorder W.H. Azeltine Memorial Trophy for Best pair of Suffolk Ewe Lambs**

Secretary Everts reported that this trophy was retired three years ago and it was brought to her attention that a replacement trophy had not been ordered. A few USSA members and board member thought it might be a good idea to see if the trophy can be replaced with one honoring another individual. The cost of the trophy would be paid by a memorial fund. The topic was tabled and would be discussed at the annual meeting Monday evening.

### **Retiring Directors Gifts**

Secretary Everts reported to the board that the cost of the retiring director plaques are approximately \$60 each. There was a brief discussion that followed about if the board wanted to continue to give plaques to retiring directors. A motion was made by Larry Pauly that we do not continue to give plaques to retiring directors. The motion was seconded by Dr Gerald Clair. The motion passed.

### **Office Retirement Plan**

There was a brief discussion as to what type of retirement plan the USSA board wanted to offer Amanda Everts. It is written in Amanda's contract that there would be a retirement Amanda Everts and Josie Ford to receive Simple IRA beginning on January 1, 2012. A motion made by Billy MacCauley to approve Amanda Everts and Josie Ford to receive a Simple IRA Retirement Plan, starting on January 1, 2012. The motion was seconded by Dr Gerald Clair. The motion passed.

Tom Burke reported that the "Suffolk's Today and Tomorrow" conference will be held at the Midwest Stud Ram Show and Sale in Sedalia, MO on June 27<sup>th</sup>, 2012. The content of the conference will be finalized during the committee meeting on Sunday. Also, there will be an article in the spring issue of the Banner. There will also be an evening social on June 27<sup>th</sup> for Suffolk members at the Midwest Stud Ram Show and Sale.

### **Regional Junior Suffolk Shows**

Historically, the Suffolk board had previously given \$250.00 for regional Suffolk shows. There was a discussion about where and whom could have regional junior Suffolk Shows. Dustin Knapke asked for \$250.00 for a regional junior Suffolk show in Ohio. A motion was made by Dr Gerald Clair to support the Regional Junior Suffolk Show to be held in Ohio with \$250. The motion was seconded by Bill MacCauley. The motion passed.

Vice-President MacCauley reported that a new Hall of Fame award for recognition of support to the Suffolk breed will be presented this year to Jim and Jody Heggemeier. He stated that it would be a good award to present every year at the annual meeting to a deserving member.

## **2012 NAILE Suffolk Show**

There was a lengthy discussion about yearling ewe classes at the NAILE Open Suffolk Show. A motion made by Bill Gergen that we ask for three yearling ewe classes, exhibitor can choose which class 1, 2 or 3 they would like to enter sheep into. The motion was seconded by Rex Quam. The motion passed.

There was a discussion about combing pairs for groups (slick and fitted together). The topic was tabled for discussion at a future meeting.

## **NAILE 2012 Judges**

Nominations from the board for the 2012 Fitted Judge were: Gary Saylor, Jim Heggemeier, Jeff Held, and Bill Gergen. A motion was made by Gary Hoskins to close nominations. The motion was seconded by Dr. Gerald Clair. The motion passed. The outcome of board voting: Gary Saylor 8, Jim Heggemeier 7, Jeff Held 5, and Bill Gergen 2. Gary Saylor and Jim Heggemeier will be two of the four individuals that the USSA membership can vote from for 2012 NAILE Fitted Judge on Tuesday.

Nominations from the board for the 2012 Slick Shorn Judge were: Bob Kimm, Jim Heggemeier, Travis Hoffman, and Bill Gergen. A motion was made by Amanda Bergsieker to close nominations. The motion was seconded by Dr. Gerald Clair. The motion passed. The outcome of board voting: Bob Kimm 7, Jim Heggemeier 6, Travis Hoffman 6, and Bill Gergen 2. Bob Kimm and Jim Heggemeier will be two of the four individuals that the USSA membership can vote from for 2012 NAILE Slick Shorn Judge on Tuesday.

Two additional individuals will be nominated by the membership for each judge at the annual meeting on Monday evening. Membership voting will take place on Tuesday, November 15<sup>th</sup> at the USSA/UJSSA booth during the Suffolk Show.

At the annual meeting on Monday evening, the association will again sell directory ads for the 2012 USSA Directory. It was determined that there would be 5 or 6 pages auctioned off that evening and proceeds from those ads will go to the USSA.

Bill Gergen asked to reinstate payment for director travel expense for the 2011-2012 fiscal year. Donna Mays made the motion that do to the cost of closing office, the Utah employee's retirement payments and cost of the new computer registration program that we table travel expense to director for this coming year. The motion was seconded by Larry Pauly. The motion passed.

Larry Pauly reported that he had been approached about the leaky roof at the Utah office and the damage the leak caused to the ceiling in the office. There was a brief discussion that followed. Within that discussion, it was noted that the Utah Office roof had been repaired by the association.

Vice-President MacCauley reported to the board that Annette Benson had submitted 250 hours, of which 175 she was owed for (Annette's contract states that she will be available for 25 hours per month – 75 hours were subtracted for 3 months of hours) her time spent cleaning the Utah Office. A lengthy discussion followed and it was determined by the board that she needed to have preapproval for these hours. Jake Falleson made a motion that the association will not pay Annette for the additional 175 hours, because they were not pre-approved. The motion was seconded by Bill Gergen. Larry Pauly, Gerald Clair and Kim Ketcham were against this motion. The motion passed by majority.

Motion was made by Rex Quam to adjourn the meeting. The motion was seconded by Dr Gerald Clair. The meeting was adjourned.